

EMPLOYMENT APPLICATION

Pet World, Inc.  
711 W. 23rd St. #26  
Lawrence, KS 66046

EQUAL OPPORTUNITY EMPLOYER

Date Submitted \_\_\_/\_\_\_/\_\_\_  
Mgr Initials \_\_\_\_\_

Please complete your application by yourself to the best of your ability.  
Handwrite or retype in the same fashion on a separate sheet of paper.

Legal Full Name \_\_\_\_\_ Nickname \_\_\_\_\_

Phone (for text messages & calls) \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Email \_\_\_\_\_ @ \_\_\_\_\_  
Current Local Mailing Address Permanent Address (for mailing W-2 Form in Jan.)

STREET/P.O. BOX \_\_\_\_\_

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CITY ST ZIP \_\_\_\_\_

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How far have you gone in the Pet World hiring process before now?

\_\_\_ First Time Applying \_\_\_ Applied in: mo \_\_\_/\_\_\_ yr Completed: \_\_\_online int. \_\_\_phone interview \_\_\_face to face int. \_\_\_group int. \_\_\_part of trial period

Between the hours of 7am and 10pm, what is your exact availability during the school year? i.e. 4-9pm, 8am-1pm, anytime, etc.

M \_\_\_\_\_ T \_\_\_\_\_ W \_\_\_\_\_ R \_\_\_\_\_ F \_\_\_\_\_ Sa \_\_\_\_\_ Su \_\_\_\_\_

Weekly hours you are seeking: min \_\_\_ - \_\_\_ max Start immediately? Y/N Potential exit date? mo \_\_\_/\_\_\_ yr

Do you speak fluent English? Y/N Fluent Spanish? Y/N Fluent ASL? Y/N Fluent Chinese? Y/N Other \_\_\_\_\_

Unless you speak at least two of the above languages fluently, all new hires work for minimum wage during the paid training/trial period, up to five months. Do you accept this wage? Y/N

Are you able to attend all mandatory, paid training weekend seminars Sat 7-9am, Sun 8-10am, and Sun 7-10pm? Y/N

Pet World is a lot like a very busy grocery store combined with Disneyworld™ and an interactive zoo. Employees must maintain a happy, positive attitude at all times while expertly multitasking several duties at a time, including: outstanding customer service, professional advice, elevated awareness, customer safety, pet safety, security, cashiering, IT, assistance with animals, cleaning, sweeping, mopping, lifting & carrying up to 85 pounds (one 42 lb. five gal. jug in each hand), unloading trucks, stocking shelves, etc. You will get bitten, scratched, peed on, pooped on, and clean up dirt, blood, feces, and urine on a daily basis. You'll work weekends and be exposed to live feeding, cat dander, rodent dander, hay, dust, and indigenous insects including brown recluse spiders. Twice a year you'll be required to work open to close Sat/Sun during sale weekends, especially the last weekend in April. All shifts include at least five hours straight, on your feet, with no break while often handling dozens of people at a time. PW is extremely image conscious. You will be increasingly recognized away from work and expected to represent as if on the clock. Customers' perceptions of you must be perfectly wonderful at all times, regardless of your private stress level or the situation. You'll be required to sign a non-compete contract as well as a standard NDA and adhere to a strict social media policy.

How will you handle all of the above? Do you foresee any issues fulfilling the duties of the job?

Please explain:

\_\_\_\_\_

\_\_\_\_\_

Previous experience and pet knowledge is not necessary. We provide hundreds of paid training hours for employees. However, during your face-to-face interview you'll be asked to handle arachnids (tarantulas), rodents (mice, rats), insects (crickets, worms), reptiles (lizards, snakes), and birds. Can you handle all of these with confidence? Y/N

ESSAY! On the back of this application or on a separate paper, please explain why you are seeking employment with Pet World and what would make you a great addition to the amazing PW staff. Share what you hope to accomplish while working for us and expand on previous life experience that will help you succeed at PW. Remember: you are competing with hundreds of others for this job! When you turn in your app you'll be briefly interviewed by a manager but after that your essay is what will push your app through the next few review stages. Make it interesting and impressive!

Apps with no essays will not be considered.

NOTICE: If you have any criminal convictions related to theft, fraud, violence, or offenses against children, please explain the dates and circumstances on a separate paper in a sealed envelope (with your name on the front) attached to this application. Convictions regarding the personal use of alcohol or drugs or moving violations do not need to be addressed. Criminal convictions will not disqualify you from employment but will need to be disclosed and discussed privately during your face to face interview. Pet World does not routinely drug test, however, all employees should expect regular background checks.