

EMPLOYMENT APPLICATION

Date Submitted \_\_\_/\_\_\_/\_\_\_

Pet World, Inc.
711 W. 23rd St. #26
Lawrence, KS 66046

EQUAL OPPORTUNITY EMPLOYER

Please complete your application by yourself to the best of your ability.
Handwrite or retype in the same fashion on a separate sheet of paper.

Legal Full Name \_\_\_\_\_ Preferred first name \_\_\_\_\_

Phone # (for text messages & calls) \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Email \_\_\_\_\_ @ \_\_\_\_\_

Current Local Mailing Address

Permanent Address (for mailing W-2 Form in January).

STREET/P.O. BOX \_\_\_\_\_

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CITY \_\_\_\_\_ ST \_\_\_\_\_ ZIP \_\_\_\_\_

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How far have you gone in the Pet World hiring process before now? (please check all that apply)

First Time Applying \_\_\_\_\_ Applied in: mo \_\_\_/\_\_\_ yr \_\_\_
Completed: \_\_\_online int. \_\_\_phone interview \_\_\_face to face int. \_\_\_orientation \_\_\_part of the trial period

Between the hours of 7am and 10pm, what is your exact availability during the school year? i.e. 4-9pm, 8am-1pm, anytime, etc.
M \_\_\_\_\_ T \_\_\_\_\_ W \_\_\_\_\_ R \_\_\_\_\_ F \_\_\_\_\_ Sa \_\_\_\_\_ Su \_\_\_\_\_
Weekly hours desired: min \_\_\_ - \_\_\_ max Start immediately? Y/N Potential exit date? mo \_\_\_/\_\_\_ yr \_\_\_unknown

Do you speak fluent English? Y/N Fluent Spanish? Y/N Fluent ASL? Y/N Fluent Chinese? Y/N Other \_\_\_\_\_
Unless you speak at least two of the above languages fluently, all new hires work for minimum wage during the paid training/trial period, usually three to five months, until they can work independently without a trainer. Do you accept this wage? Y/N

Did you check the dates on our hiring page and are you able to attend all mandatory, paid training seminars? Y/N

Pet World is a lot like a very busy grocery store combined with Disneyworld™ and an interactive zoo. Employees must maintain a happy, positive attitude at all times while expertly multitasking several duties at a time, including: outstanding customer service, professional advice, elevated awareness, customer safety, pet safety, security, cashiering, IT, assistance with animals, cleaning, sweeping, mopping, lifting & carrying up to 85 pounds (one 42 lb. five gal. jug in each hand), unloading trucks, stocking shelves, etc. You will get bitten, scratched, peed on, pooped on, and clean up dirt, blood, feces, and urine on a daily basis. You'll work weekends and be exposed to live feeding, cat dander, rodent dander, hay, dust, and indigenous insects including brown recluse spiders. Twice a year you'll be required to work open to close Sat & Sun during sale weekends. All shifts include four to five hours straight on your feet with no break while often handling dozens of people at a time. You will be increasingly recognized away from work and expected to represent as if on the clock. Customer perception of you must be perfectly wonderful at all times, regardless of your private stress level or the situation. As an exotic shelter and animal rehoming center, you'll encounter unwanted pets being surrendered, rescued, and not all will find new homes; some will be euthanized. It's not all cute and fluffy when you work behind the scenes. You'll need to agree with our mission and will be required to agree to a non-compete contract as well as a standard NDA.

How will you handle all of the above? Will anything prevent you from fulfilling the job duties that you'd like to discuss? Very often we can make accommodations so let's talk about it and see if we can help. Please explain here or in your essay:

\_\_\_\_\_
\_\_\_\_\_

Previous experience and pet knowledge is not necessary. We provide hundreds of paid training hours for employees. However, during your prescreening you'll be asked to handle arachnids (tarantulas), rodents (mice, rats), insects (crickets, worms), reptiles (lizards, snakes), and birds. Can you handle all of these with confidence? circle one Yes. Probably. No way.

ESSAY! On the back of this application or on a separate paper, please share openly and explain at least these four things: Why you are seeking employment with Pet World? What would make you a great addition to the amazing PW staff? What do you hope to accomplish while working for us? What previous life experience will help you succeed at PW? Remember: you are competing with hundreds of others for this job! When you turn in your app you'll be briefly interviewed by a manager but after that your essay is what will push your app through the next few review stages. Make it interesting and impressive!

Apps with no essays will not be considered.

NOTICE: If you have any criminal convictions related to theft, fraud, violence, or offenses against children, please give us the courtesy of explaining the dates and circumstances on a separate paper in a sealed envelope (with your name on the front) attached to this application. Your note will only be seen by the owners and never disclosed. Convictions regarding driving, drugs, or alcohol do not need to be addressed. Criminal convictions will not automatically disqualify you from employment, but we would rather discuss it privately with you during your face to face interview than wait until after it shows up on your background check or is brought to our attention by someone else. We want to hear your side of the story first.